

Environmental & Sustainability Policy

Slicker Recycling Limited, recognise and accept our responsibility to ensure the protection and conservation of ecosystems, the environment, and promotion of biodiversity when developing our business model. In pursuing this we are dedicated to performing our activities using sustainable criteria and solutions to ensure that wherever possible waste is reprocessed to product status in accordance with the developing Circular Economy and existing Waste Hierarchy requirements.

We are committed to protecting the environment and preventing pollution. We recognise the impact that our activities have on the environment and are committed to minimising any adverse effects including the use of high efficiency vehicle routing and the supply of low carbon footprint fuels which also aid our customers in reducing their environmental impact by up to 95% compared with the use of virgin fuels.

Our commitment will be demonstrated by achieving the following:

- **Compliance**, with all relevant statute, key environmental improvement drivers such as our Environmental Management System, ISO 14001:2015 and the Waste Hierarchy compliance where we are a market leader;
- **Identification** of Significant Aspects and Impacts for all activities, and specify and implement resultant control measures in order to eliminate or minimise the potential for pollution and environmental impact;
- **Protection** of the environment and prevent pollution risk related to the activities of ourselves and our customers by managing, monitoring and maintaining pollution prevention infrastructure e.g. interceptors;
- **Reducing** environmental nuisance, energy consumption and preserving natural resources;
- **Adapt** to the global climate change crisis through the maintenance and implementation of Climate Change Risk Assessment and Adaption Plans at each of our operational sites; in addition to developing and working to carbon reduction goals as part of the wider Environmental and Social Governance (ESG) commitments
- **Ensuring** suitable arrangements for the handling, storage and transportation of hazardous substances to prevent pollution are present and implemented.
- **Design**, select, use and install new plant and equipment with consideration to reuse and sustainability factors to minimise the overall impact on the environment.
- **Invest** in technologies which offer our customers reduced environmental impact and hence sustainable improved environmental performance.
- **Clearly assign** responsibility, to appropriate personnel, to monitor compliance with this policy and associated procedures.
- **Provide** sufficient supervision, information, and instruction to ensure the protection of the environment as it may be affected by our operations and activities.
- **Ensure** employees at all levels are suitably trained and competent to carry out their duties and responsibilities.
- **Develop** our employees to enhance personal and professional capabilities which benefit them and apply sustainability criteria.
- **Involve and consult** employees on our impact and sustainability matters, to encourage commitment and understanding.
- **Provide** necessary and adequate resources, both financial and human, to ensure the full implementation of this policy.
- **Maintain and display** this policy, setting auditing and reviewing performance against objectives.
- **Regularly review and report** on our sustainability performance, implementing any corrective action promptly in respect of continual improvement.
- **Review** the policy during Management Reviews to ensure it and the supporting Environmental Management System remains relevant, appropriate and effective for the organisation's needs.

Slicker Recycling Limited encourages all employees to become actively involved and to co-operate in the effective implementation of this policy to ensure success in achieving our targets.

Laura Carter & Rob Booth
Joint Managing Directors
Slicker Recycling Limited
Effective Date from May 2024

